

# Blackhall Nursery

## Person Specification

**Job Title:** Early Years Practitioner

**Location:** Blackhall Nursery

**Essential Attributes:** In order to be able to carry out the duties of this post effectively and safely, candidates will be able to provide evidence of the following:

- **EXPERIENCE -**  
Can demonstrate knowledge and understanding of working with young children through experience gained in a childcare setting.
- **EDUCATION AND QUALIFICATIONS –**  
Candidates will be a fully qualified Early Years Practitioner, with a relevant qualification recognised by the Scottish Social Services Council (SSSC).

Candidates are required to apply to and register with SSSC, if not already registered. Any associated registrations fees will be reimbursed.

Up to date certificates in Food Hygiene, Child Protection Level 2 and Paediatric First Aid is desirable. These will be required as part of the successful candidate's induction if not already achieved.

### SKILLS / ATTRIBUTES –

- Ability to work as part of a team and on own initiative.
- Good interpersonal and social skills with the ability to relate and communicate with adults and children.
- Good literacy and numeracy skills.
- Willingness to undertake appropriate CPD opportunities, sometimes out with normal working hours.
- Reliable and adaptable.
- Ability to respect confidentiality and UN Rights of the Child (UNCRC).
- Good organisational skills
- Ability to respond calmly and efficiently in an emergency, ensuring all necessary procedures are followed.
- Ability to support a positive and productive working environment.
- Confidence in using a wide range of technologies.